

Environmental Policy for Malabou Group

Introduction

At Malabou Group, we recognise that environmental responsibility is essential for sustainable development and the well-being of our planet.

We are committed to minimising our environmental impact and promoting sustainable practices in all our operations.

This policy outlines our commitment to environmental stewardship and provides a framework for setting and reviewing our environmental objectives.

Commitment to Environmental Sustainability

1. Compliance and Continual Improvement

- Comply with all applicable environmental laws, regulations, and standards in the regions where we operate.
- Strive for continual improvement in our environmental performance by setting measurable objectives and targets.

2. Resource Efficiency

- Optimise the use of natural resources, including energy, water, and raw materials, through efficient processes and technologies.
- Promote waste reduction, reuse, and recycling within our operations and supply chain.

3. Pollution Prevention

- Identify and manage environmental risks associated with our operations to prevent pollution.

4. Climate Action

- Commit to reducing our carbon footprint by implementing energy-efficient practices and supporting the transition to renewable energy sources.
- Support initiatives and partnerships that aim to mitigate climate change and enhance global environmental resilience.

5. Sustainable Product and Service Development

- Design and develop products and services with consideration for their environmental impacts throughout their life cycle.
- Encourage innovation and the integration of sustainability principles in our research and development activities.

6. Stakeholder Engagement and Collaboration

- Engage with employees, customers, suppliers, and other stakeholders to promote environmental awareness and share best practices.
- Collaborate with industry partners, communities, and governments to support environmental initiatives and sustainable development projects.

7. Education and Training

- Provide training and resources to employees to enhance understanding and implementation of environmental best practices.
- Foster a culture of environmental responsibility and encourage individual and collective environmental initiatives.

8. Transparency and Reporting

- Monitor, measure, and report on our environmental performance and progress towards our sustainability goals.
- Maintain transparency in our environmental practices and communicate our achievements and challenges to stakeholders.

Governance and Review

The Malabou Group's senior management is responsible for implementing and maintaining this environmental policy. We will periodically review and update this policy to ensure its relevance and effectiveness in addressing our environmental impacts.

By integrating environmental considerations into our business strategy, the Malabou Group is committed to being a leader in environmental stewardship and a catalyst for sustainable development.

Approval

This Environmental Policy has been approved by the Board of Directors of Malabou Group and is effective as of 4 February 2025

Signed:

Malabou Group

